

## Criteria 1.0: Safety Management System Evaluation

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1.1] Company Name ARABIAN INTERNATIONAL CONTRACTING CO., WLL

1.2] Address BUILDING 367-A, ROAD 304, BLOCK 603,  
MAHAZZAH (ADJACENT TO SITRA INDUSTRIAL AREA)  
KINGDOM OF BAHRAIN

1.3] Contact Number +973 1745 6532

Kindly complete all sections of this survey and return it the above given address or you may want to send it via fax.

**Disclaimer:** Completion of this survey will not affect the contractor company current status with Aluminium Bahrain (Alba). The information provided from this survey is preliminary to assess and evaluate the safety management system of the contractor's organization. Any false information provided may lead to the abandonment from Alba's contractors approved list.

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### Safety Management System Survey:

Please answer the following question and provide evidences were required.

**1.0** Does your organization have a safety policy enforced?

**If YES, please provide a copy. – YES**

**2.0** Is your organization certified to any approved safety management systems (i.e. OHSAS18001, BS 8800 ... etc)

**If YES, please provide a copy. – YES**

**3.0** Have you received any safety awards, locally or internationally within the past 4 years?

**If YES, please provide a copy. – YES**

**4.0** Please provide all Office and Worksite related accident/injuries statistics from recent projects (within the past 4 years) constructed or subcontracted in Bahrain or the GCC countries. The statistics shall be provided as follows:



## Criteria 1.0: Safety Management System Evaluation

	2019	2020	2021	2022
a) Number of fatalities	0	0	0	0
b) Number of Lost Time Injury Case (LTI)	0	0	0	0
c) Number of Restricted Work Cases (RWC)	0	0	0	0
d) Number of Medical Treatment Cases (MTC)	0	0	0	0
e) Number of first aid cases (FAC)	5	5	12	35
f) Total accumulated exposure hours per year used to calculate the frequency rate:				

2020

NIL

2021

NIL

2022

NIL

Calculation of recordable Injury Frequency Rate (IFR)\*:

2020

NIL

2021

NIL

2022

NIL

Use the following formula to calculate the Frequency Rate (FR):

$$\therefore \text{Frequency Rate} = \frac{\text{Number of Recordable Injuries} \times 200,000}{\text{Accumulated Exposure Hours}}$$

\* Recordable Injury include = Fatality, LTI, RWC, MTC

5.0 Do you have a safety related training policy in place?

If YES, please provide a copy. **– YES**



## HEALTH AND SAFETY POLICY STATEMENT

Arabian International Contracting WLL, "The Company", is committed to ensuring the Health and Safety, including the welfare of its Staff and it will establish procedures and systems necessary to implement this commitment and comply with its Statutory obligations with respect to Health and Safety regulations.

The Company will provide and maintain a healthy and safe working environment with the objective of reducing instances of occupational accidents.

The Company will pay particular attention to:

- Provision and maintenance of protective equipment, combined with adequate information, training and supervision to ensure the Health and Safety of Staff.
- Ensuring Health and Safety in the use, handling, storage and transport of equipment and hazardous products.
- Providing safe means of access in and out of working areas.
- Maintaining the work place in a safe condition with provision of adequate facilities and arrangements for staff welfare.

The Company recognizes its duty to protect the Health and Safety of all Visitors to the workplace, as well as any member of the Public who might be affected by the Company's operations.



Rajan Sharma  
Managing Director



Document reference no: IMS P-06  
Issue 00. Rev: 02 Doc Ref: 05.9.2018

**BUREAU VERITAS**  
Certification



## ARABIAN INTERNATIONAL CONTRACTING W.L.L

BUILDING 367A, ROAD 304, BLOCK 603, MAHAZZAH, SITRA INDUSTRIAL AREA,  
KINGDOM OF BAHRAIN

*Bureau Veritas Certification Holding SAS – UK Branch certifies that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below*

# ISO 45001:2018

*Scope of certification*

**DESIGN, MANUFACTURING AND ERECTION OF STRUCTURAL STEEL PRODUCTS, PRESSURE VESSELS, STORAGE TANKS, INDUSTRIAL PIPING WORKS, BLASTING, PAINTING, CORROSION PROTECTION, INDUSTRIAL MAINTENANCE, CIVIL CONSTRUCTION WORKS AND SOURCING OF ENGINEERING ITEMS**

Original cycle start date:	<b>07-JANUARY -2019</b>
Expiry date of previous cycle:	<b>N/A</b>
Certification Audit date:	<b>10-SEPTEMBER-2018</b>
Certification cycle start date:	<b>07-JANUARY-2019</b>

Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: **14-DECEMBER-2021**

**Certificate No. IND.19.12002U/HS Version: 01, Revision Date: 07-JANUARY-2019**



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Certification body address: **5<sup>th</sup> Floor, 66 Prescott Street, London E1 8HG, United Kingdom**

Local office: **Bureau Veritas Certification Bahrain Flat No. 11, Building No. 574, Road 1111, Tubli 711, Kingdom of Bahrain.**

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation. To check this certificate validity please call: **+973 17877574**





**BAPCO MODERNIZATION PROGRAMME**  
Kingdom of Bahrain



# Appreciation Certificate

presented to

## **ARABIAN INTERNATIONAL CONTRACTING**

In recognition of their immense contribution and efforts for the successful implementation of Heat Stress Campaign during the summer months 2022 in BAPCO MODERNIZATION PROGRAMME, Kingdom of Bahrain

Awarded in September 2022



BMP Bahrain - Summer Months 2022

Paul Atherton  
TTSJV HSE Director

Salvatore Cassese  
TTSJV Site Operation Director

**TTSJV**  
TECHNE ENERGIES TECHNICAL SERVICES SAMSUNG ENGINEERING

بابكو  
**Bapco**

## **BAPCO MODERNIZATION PROGRAMME**

This is to recognise  
**Arabian International Contracting**

For their commitment,  
drive and outstanding contribution  
to the successful achievement of

**50** Million  
Project  
Hours  
without LTI

August 2022



BAPCO MODERNIZATION PROGRAM  
Kingdom of Bahrain



# Certificate of Recognition

This certificate is awarded to

**ARABIAN INTERNATIONAL CONTRACTING Co. WLL**

*In Recognition of your outstanding achievement of 1,500,000 Million Safe Manhours without  
Lost Time Injury*

*June 2022*



**Paul Atherton**  
Site HSE Director

**Salvatore Cassese**  
Site Operations Director





BAPCO MODERNIZATION PROGRAM  
Kingdom of Bahrain



## Certificate of Appreciation

This certificate is awarded to

**ARABIAN INTERNATIONAL CONTRACTING CO. WLL**

*In recognition to its valuable support to the GREEN initiative conducted and implemented at BMP site in relation to the World Environment Day 2022 with the theme "Only One Earth".*

*Where as their idea is recognized as 2nd Best Environmental Initiative for the Year 2022*

Given this 23<sup>rd</sup> June 2022

Paul Atherton  
TTSJV HSE Director

Salvatore Cassese  
Site Operations Director



LIFE-SAVING RULES



*Certificate of Appreciation*

*is hereby given to*

**ARABIAN INTERNATIONAL COMPANY CO. WLL**

*In recognition of outstanding safety performance & personal commitment to the project.*

*Improve Seawater Intake Filtration System (SIFS) Project*

*Bahrain Petroleum Company, Kingdom of Bahrain*

  
**JONATHAN DOCTOR FLORES**  
FHSE In-Charge

  
**ELIASER SABILE, JR.**  
JGULF CNS Manager

  
**ATSUSHI SASAKI**  
JGULF Project Manager

**JGC** JGC Gulf International Co. Ltd.



**FIRM UP NO 3 API OIL SEPARATOR PROJECT**

*Plaque of Recognition*

Presented to



**Arabian International Contracting Co. W.L.L.**

With This Award in Recognition for  
Your Commitment and Dedicated Service for  
The Successful Completion of The Project.  
December 2020

*Given this 20th December 2020*  
*RAPCO Refinery,*  
*Kingdom of Bahrain*

George Rajan  
JGC Construction Manager



**HARSCO**  
ENVIRONMENTAL

MAKING A BETTER WORLD BETTER

**Safe Working Milestone**

Presented to  
Arabian International Contracting  
In recognition to  
the achievement 100,000 safe working Hour without LTI  
in **BAHRAIN SALT CAKE REMEDIATION PROJECT**  
HARSCO – South ALBA Industrial  
October 01 2019



**JGC**

Plaque of Recognition  
Presented to

**EIC**

Arabian International Contracting Co. W.L.L

On achieving 125,000 MWH Hours  
Without LTI at

Firm Up No 3 API Oil Separator Project  
On 7<sup>th</sup> October 2019

SAPCO Refinery  
Kingdom of Bahrain



**JGC** JGC Gulf International Co.Ltd.

Improve Seawater Intake Filtration System  
(SIFS) Project  
*award this*

**Plaque of Appreciation**  
to

**EIC**

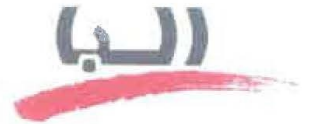
Arabian International Company

for their excellent performance and  
contribution to SIFS Project achievement of  
**100,000 Safe Manhours**  
given by  
6<sup>th</sup> Day of November 2019

# MEMORANDUM



Aluminium Bahrain P.S.C.  
P.O. Box 395



البحرين  
395

**Date: 28<sup>th</sup> July 2020**

**To:**

**Core Team involved in PS3 Power Building Renovation Project  
Arabian International Contracting Co. WLL**

**Subject: Outstanding Performance Appreciation Letter**

On behalf of Power Station Group, I would like to express our heartfelt appreciation for your safety ownership and valuable effort which are contributed to complete renovation works in Power Station building safely, professionally and qualitatively.

Also I would like to convey sincere thanks for your extraordinary efforts made during the design phase which have been contributed positively for successful completion of this project at high standard level.

It's really commendable to see you organize and inspire your team members to move forward. Keep it up with your outstanding performance. Wish you all the best for your future endeavours.

**Regards**

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**Abdulla Mohd**

**Ac. Manager Power Maintenance**

**Aluminium Bahrain**

## TRAINING AND DEVELOPMENT POLICY

Arabian International Contracting Co., Wll is committed to training and developing all of its employees to maximize their potential and to ensure that they work in a safe and efficient manner to meet the company's aim and objectives.

The development review is used to assess whether the proposed traing is beneficial both to the company and the individual, and all training is monitored and reviewed on completion, as well as evaluated over a period of time.

Both sites and Head office based staff, are encouraged to undertake courses which will not only increase their skills but also aid to their personal development.

Our program for training and developing will consist of:

- Conducting orientation sessions for newly hired and site-specific orientation.
- Conducting daily safety talk
- Delivering specialized training for employees as required.
- Developing safe job procedures and instructing workers with these procedure
- Monitoring ongoing requirements for health and safety instruction
- Review safe work practices and procedures that apply to the specific job.
- Reduces the need to constantly supervise and overlook the employees.
- Improves job satisfaction and thus boosts morale.

The training and development progrmame is co-ordinated with the director's and department manager to satisfy company needs and requirements.

Training and testing in accordance with the programme is used by the company as a basic to determine competence to carry out specific duties and tasks. The company committed to continue to develop those who have already achieved various qualifications through re-fresher training and futher ongoing training and also continue to train new employees to the same standard in the future.

  
Rajan Sharma  
Managing Director



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